

Tutorial - High performance teams.

Han van Loon

Abstract

People are your most important asset in innovation, improving IT, developing software and managing your business.

Han van Loon takes participants on a journey into the STARS method for leadership and management. Learn how to optimize your own skills, create and lead high performance teams and cut the 'red tape' of bureaucratic organization.

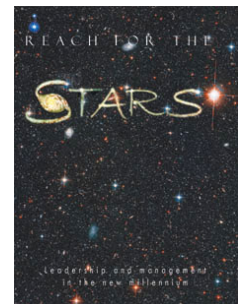
The tutorial uses two workshop methods from the STARS methodology to illustrate and inform participants.

- ☆ **Voyage of Discovery.** Learn about the 5Ps, I and E of individuals. Learn about the STARS types. Highlight personal viewpoints and their effect on how you live and work. Understand the effect of personal thinking modes and how to use the right modes to improve and achieve success.
- ☆ **Team TIMEWhirlpool** © workshop. Building and motivating high performance teams. The 4Cs of teams. Understand the way to foster teamwork via the TIMEWhirlpool technique and improve team leadership.

The STARS© methodology provides simple ways to start improving, become more agile, and use what is needed when it is needed. It provides a 'toolbox' of suggestions, methods and techniques to suit a wide variety of situations and contexts. This tutorial introduces several practical techniques to get you started.



About the moderator: Han van Loon is a leadership and management consultant, and visiting Professor based in Switzerland. He works with many organizations to foster high performance leaders and teams with efficient processes and enhanced knowledge management. Clients cover innovation, software development, IT, product and project management teams. Han created the STARS methodology to help organizations achieve high performance by focusing on empowering individuals, teams and creating cultures of excellence. Han runs STARS workshops courses and



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Han welcomes your contact at: welcome@lc-stars.com web site: www.lc-stars.com

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